

STEPHEN L. HICKS

EXPERIENCE – continued

- 1984-1990 **Vice President** San Francisco, CA
- Promoted to VP in 2 ½ years; 3rd highest producing banker in 100 person national department.
 - Developed, evaluated, and executed strategic capital financing alternatives for municipal and public/private issuers of debt.
 - Debt security features included special tax-backed bonds, mortgaged-backed securities, lease obligations, and escrowed government securities.
 - Associate, PW public finance, 1981-1984.

BOARD MEMBERSHIPS and PROFESSIONAL AFFILIATIONS

Director, Flagship Capital Services, Inc., Tampa, FL

Director, Rapstation.com, Inc., Los Angeles, CA

Director, Comparecom.com, Sao Paulo, Brazil

Chairman and Director, America Latina Internet Ventures, Inc.; Sao Paulo, Brazil and S.F., CA.

Board Member, Eastbay Community Foundation

Former Member, City and County of San Francisco Mayor's Fiscal Advisory Committee 1993-1997 Former

Member, City and County of SF Treasure Island Reuse and Base Conversion Committee 1995-97

Licensed representative of the National Association of Securities Dealers

EDUCATION

BA -Economics, The University of California, Davis -1982

MS -Management, Stanford University Graduate School of Business -July 1998

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